

House File 547 - Reprinted

HOUSE FILE 547
BY COMMITTEE ON HUMAN
RESOURCES

(SUCCESSOR TO HSB 177)

(As Amended and Passed by the House March 14, 2017)

A BILL FOR

1 An Act relating to background investigations conducted by the
2 department of human services.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. **217.45 Background investigations.**

2 1. A background investigation may be conducted by
3 the department of human services on all of the following
4 individuals:

5 *a.* An applicant for employment with the department.

6 *b.* A contractor, vendor, or employee performing work for
7 the department with access to federal tax information used for
8 purposes of the department.

9 2. An individual subject to this section shall authorize the
10 release of the results of all of the following:

11 *a.* A work history.

12 *b.* A state criminal history background check.

13 *c.* A national criminal history check through the federal
14 bureau of investigation.

15 3. An individual subject to this section shall provide the
16 individual's fingerprints to the department. The department
17 shall request the national criminal history check and shall
18 provide the individual's fingerprints to the department of
19 public safety for submission through the state criminal history
20 repository to the federal bureau of investigation.

21 4. The department shall pay the actual cost of the
22 fingerprinting and the national criminal history check, if any,
23 unless otherwise agreed to as part of a vendor contract or
24 other contract with the department.

25 5. A contractor, vendor, or employee performing work for
26 the department with access to federal tax information used
27 for purposes of the department may be subject to a background
28 investigation by the department at least once every ten years
29 after the date of the initial contract with the contractor or
30 vendor or initial date of hire of the employee.

31 6. The results of background investigations conducted
32 pursuant to this section shall not be considered public records
33 under chapter 22.